

LABOR RATES

SERVICE	WHERE	HOURLY	FIELD DAY (8 HR)
Nesting bird surveys Pre-clearing surveys, active-nest monitoring, buffers and rechecks	Nationwide	\$112	\$896
Eagle surveys & monitoring Nest screening, buffer recommendations, monitoring during work	Nationwide	\$112	\$896
Construction & listed-species monitoring Clearance surveys, daily monitoring, compliance records	Nationwide	\$112	\$896
Golden-cheeked Warbler habitat assessment Site visit, habitat mapping, photographs, assessment report	Texas	\$125	\$1,000
Golden-cheeked Warbler protocol survey USFWS presence/absence protocol under recovery permit ESPER32178096-0	Texas	\$150	\$1,200

TYPICAL SMALL-SITE STARTING POINTS

PROJECT	INCLUDES	FROM
Nesting bird survey, under 5 acres	Review and scheduling, one 8-hour field day, mapping and photos, clearance memo	\$1,350
Eagle nest survey	Review and scheduling, one 8-hour field day, mapping, survey memo	\$1,350
Eagle or construction monitoring	Per 8-hour field day on site, with daily log and photos	\$900 / day
Golden-cheeked Warbler habitat assessment	Small parcel: scheduling, site visit, ArcGIS mapping, report, USFWS submission	\$950
Golden-cheeked Warbler protocol survey	Five visits March 15 – June 1, mapping, report, USFWS reporting	\$1,800 / season

TRAVEL & EXPENSES

Mileage	IRS standard rate, from my nearest base
Lodging & meals	Federal GSA per diem for the project county
Drive time	Billed at the service rate
Equipment	Project-specific equipment or supplies at cost, agreed in advance

TERMS

Every project receives a written estimate with a not-to-exceed maximum before work begins. Starting points assume an accessible site and standard reporting; larger areas, additional visits, or expanded reporting are quoted per project. Work under your MSA and work order, or a direct client agreement. W-9, certificate of insurance, and résumé on request. Rates valid for the 2027 field season.